

# Working with LawNY®

LawNY® is regularly seeking attorneys, paralegals, AmeriCorps members, interns, or volunteers. Check back for up to date job announcements or visit our [Volunteer page](#) to learn more about current volunteer opportunities.

## **Come Join Our Growing Team -**

### **Discover how you can make a difference in your community!**

LawNY® values a healthy work life balance. We know that although our work is inspiring and meaningful to our employees, staff also need adequate time and resources available in order to take care of themselves.

#### **Perks we offer:**

- A 35-hour work week
- Holiday time – all federal holidays plus 2 floating holidays per year
- New staff Leave time includes:
  - Vacation time - earn 11.75 hours each month
  - Sick leave - earn 7 hours each month
  - Personal time - earn 5 days a year
  - Also new parent leave, bereavement leave, bar exam study time

- Employee Assistance Plan offering
  - Counseling Services and Child/Elder Care Resources
  - Legal and Financial Consultations
  - Wellness Resources and Health Advocacy
- Remote work potential
- Professional Development through various local and national trainings
- Potential to qualify for public interest student loan forgiveness programs

**Benefits we offer:**

- Excellus BCBS PPO health plans

2024 Health Insurance monthly employee costs

	Coplay Plan		HDHP	
Single policy	\$	69.90	\$	46.30
2 person policy	\$	139.82	\$	92.60
Family policy	\$	192.88	\$	127.74

- LawNY® contributes to Health Savings Account (for HDHP policy holders)
  - Single policy holders \$2,000 annually
  - 2 person and family policy holders \$5,000 annually
- Flexible Spending Accounts
  - Medical (for Copay policy holders)
  - Dependent Care
  - Parking & Transportation
- Fully paid Dental and Long-Term Disability insurance
- Fully paid \$50,000 Life Insurance with an option of additional voluntary coverage
- Low cost Vision Insurance
- Pension plan and Tax Deferred Accounts with Mutual of America

LawNY® has recently received two new funding sources and currently has a number of expansion positions open across our service area. Exciting challenges lie ahead as we enlarge many of our practice areas, including our eviction prevention work.

LawNY® is committed to equitable inclusion across race, gender, sexual orientation, gender identity, age, ability, sex, religion, veteran status, disability status, economic circumstances, ethnicity, national origin and culture. We are striving to transcend the construct of race and be an anti-racist law firm. We encourage staff to bring their

whole selves to work each day and pledge to celebrate every aspect of who they are.

**Open Management Positions:**

[DEI Manager - Choice of Office, NY](#)

[Managing Attorney - Rochester, NY](#)

**Open Supervising Attorney Positions:**

[Supervising Attorney: Housing - Jamestown or Olean, NY](#)

[Supervising Attorney: Eviction Prevention - Rochester, NY](#)

[Supervising Attorney: Fair Housing Enforcement Program - Choice of Office, NY](#)

**Open Staff Attorney Positions:**

[Staff Attorney: Family Law - Geneva, NY](#)

[Staff Attorney: Family Law - Olean, NY](#)

[Housing Staff Attorney - Ithaca, NY](#)

[Housing Staff Attorney - Bath, NY](#)

**Open Administrative/Finance Positions:**

*No current openings.*

**Open Supervising Paralegal Positions:**

*No current openings.*

**Open Staff Paralegal Positions:**

[Litigation Staff Paralegal - Housing - Choice of Office, NY](#)

**Open AmeriCorps/Equal Justice Works/Fellowship Positions:**

[AmeriCorps Legal Assistant \(6 Month or 1 Year Term\) - Geneva, NY](#)

[AmeriCorps Legal Assistant \(6 Month or 1 Year Term\) - Elmira, NY](#)

[AmeriCorps Legal Assistant \(6 Month or 1 Year Term\) - Jamestown, NY](#)

Last updated on May 13, 2024.

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NEWS

## **News & publications**

The news about recent activities for needed peoples.

[More News](#)

5 Apr 2024

Appellate Division Rules that Defective Code Enforcement in Rental Properties Requires Legislative Fix

Media Contact: David Kagle, Housing Project Managing Attorney, 607-776...

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13 Dec 2023

New York State Clean Slate Act

The Clean Slate Act (CPL 160.57) will automatically seal an individual's New...

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